

A photograph of baseball equipment including a glove, several baseballs, and a helmet, resting on a grassy field. The image is overlaid with a semi-transparent pink filter.

# Sample Parent Meeting Agenda

## PURPOSE OF MEETING:

Get to know the coaching staff better and to walk away with a shared vision for the village for the upcoming season.

## INTRODUCTIONS:

Quick introductions - Coaches background, Parents

Explanation of the village concept - players, coaches and parents working together towards a shared vision for the team

## TEAM PHILOSOPHY:

### Guiding principles:

#### 100% Effort

every practice, warm-up and game

#### Have Fun

every practice, warm-up and game

#### Team First

put the team before yourself

#### Constant Improvement

focus on key fundamentals/age specific precision

## Introduce key underlying theme...

Introduce the theme and repeat it as many times necessary for each coach to understand this key theme...

***It is okay to make a mistake...As long as you are going for it!  
Your teammates will back you up and support you.***

Make sure each parent understands that this is not negotiable and must be supported by the entire village. Coaches **and** parents must watch their words **and** body language when mistakes are made (especially by their own child)

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## Coaching Goals

1. Keep it positive for the players
2. Challenge the players to get out of their comfort zone
3. Encourage player leadership
4. Create the environment where the entire village thrives.
  - **Players** - PLAY - play loose, play hard, have fun and learn in a safe environment
  - **Parents** - CHEER - Cheer and sit back and enjoy the ups and downs of the season.
  - **Coaches** - COACH - Coach the team

## TEAM GOALS:

Share your **Team Goals Worksheet**

- Big Hairy Audacious Goal - "BHAG"
- Style of Play
- Team goals - process oriented!

## PARENT ROLE:

### Reconcile the "WHY" **Are they the same?**

- reconcile between the parents' reasons for having their child play vs. why the child wants to play.

## Overall Experience Management

- Create a positive experience - Set expectations, support and encourage them to talk with the coaches
- Start on time and end on time - Please have your kid at the practices and games at the time requested ready to go

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- Timely communication of absences and late show-up (practices and games)
- Coaching - Please let the coaches do the coaching. **THIS IS A CRITICAL COMPONENT OF SUCCESS.**
  - No coaching from parents during games
  - Nobody coaches their own kid?
- Cheering - keep it positive (words and body language)
- Officials - let us deal with them, no matter how bad the call is! We designate 1 coach to handle this
- Feedback is encouraged - Please give us 24 hours after a game

Look each parent in the eye and ask them if they can agree to the overall experience management points.

Please watch this video – <https://youtu.be/Dki7xQXmYLk>  
Frank Martin (South Carolina men's basketball coach) - It is a great investment of 3 minutes.

## WINNING, LOSING AND PLAYING TIME:

### What we care about as a team - Things we can control:

- How the team plays (effort, attitude, go-for-it mentality)
- Focus on process not the result (effort to make a play vs. making the play)
- Players following instruction and understanding what is best for team success

### What we don't care about as a team - Things we cannot control:

- Win-Loss record
- Bad calls from officials

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## **Playing time - regular season, playoffs etc.**

- Factors that influence playing time (skill, positional skill, attitude, team need, practice effort)

## **HOLDING EACH OTHER ACCOUNTABLE:**

It takes a Village to be successful so holding each other accountable is critical. Parents are expected to help each other out. Being positive and smiling takes practice and some will need help!

- OK to make a mistake - watch your reaction and your body language - KEEP IT POSITIVE...SMILE
- Officials
- When your kid doesn't make a play

## **SUMMARIZE & AGREE:**

Finish with a quick summary of what was discussed to ensure everybody is aligned on the shared vision for the team.

- Guiding principles
- Underlying theme
- Coaching goals
- Team Goals - BHAG, style of play, 3-6 team goals
- Parent role - Overall Experience Management
- Winning, losing and playing time
- Holding each other accountable

## **QUESTIONS?**